PUBLIC DISCLOSURE COPY

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Department of the Treasury

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2022 calendar year, or tax year beginning and ending Check if applicable C Name of organization D Employer identification number Address change THE HEISING-SIMONS ACTION FUND Name change 84-4316553 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 650-887-0277 400 MAIN STREET 160 15,064,004. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended 94022 LOS ALTOS, CA H(a) Is this a group return return
Application
pending F Name and address of principal officer: ELIZABETH SIMONS Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes 501(c)(3) **X** 501(c) ( Tax-exempt status: (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.HSACTION.ORG J Website: H(c) Group exemption number **K** Form of organization: X Corporation L Year of formation: 2020 M State of legal domicile: CA Trust Association Other Part I Summary Briefly describe the organization's mission or most significant activities: PROMOTE ADVANCEMENTS IN EARLY **Activities & Governance** EDUCATION, CLIMATE AND HUMAN RIGHTS. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 5,581 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 24,500,000. 15,000,000. Contributions and grants (Part VIII, line 1h) 8 0. 0. Program service revenue (Part VIII, line 2g) 3,703. 58,423. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 12,790. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5,581. 11 24,516,493. 15,064,004. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 20,700,000. 16,049,999. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 374,799. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 353,639. 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 354,655. 355,744. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 21,429,454. 16,759,382. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,087,039. -1,695,378. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 5,883,828. 3,829,373. Total assets (Part X, line 16) 1,135,268. 776,191. 21 Total liabilities (Part X, line 26) 三年 748,560. 053,182 Net assets or fund balances. Subtract line 21 from line 20 ..... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JUDY BLUMENSTEIN, TREASURER Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature an Kon 11/14/2023 P01008919 self-employed Paid MAGA E. KISRIEV Firm's name HOOD & STRONG LLP Firm's EIN 94-1254756 Preparer Firm's address 60 SO. MARKET ST, **STE 200** Use Only Phone no. 408.998.8400 SAN JOSE, CA 95113

No

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print THE HEISING-SIMONS ACTION FUND 84-4316553 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 400 MAIN STREET, 160 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. 94022 LOS ALTOS, CA Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) BRIAN EULE The books are in the care of ► 400 MAIN STREET, SUITE 160 - LOS ALTOS, CA 94022 Telephone No. ► 650-887-0277 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2023, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2022 or \_\_\_ tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions For Privacy Act and Paperwork Reduction Act Notice, see instructions.

223841 04-01-22

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Form 8868 (Rev. 1-2022)

rai	Grant Walter to Trogram Service Accomplishments	v
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	T.O.
	THE ACTION FUND ENGAGES PRIMARILY IN LEGISLATIVE AND OTHER PUBL	
	POLICY ACTIVITIES, INCLUDING BUT NOT LIMITED TO MAKING CONTRIBU	I'IONS
	TO BALLOT MEASURE CAMPAIGNS AND TO OTHER POLICY AND LEGISLATIVE	
	ADVOCACY EFFORTS, TO PROMOTE THE COMMON GOOD AND GENERAL WELFAR	E OF
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expectations are required to report the amount of grants and allocations to others, the total expectations are required to report the amount of grants and allocations to others, the total expectations are required to report the amount of grants and allocations to others, the total expectations are required to report the amount of grants and allocations to others, the total expectations are required to report the amount of grants and allocations to others, the total expectations are required to report the amount of grants and allocations to others, the total expectations are required to report the amount of grants and allocations to others, the total expectations are required to report the amount of grants and allocations to others, the total expectations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants are required to report the grant are required to report the g	
	revenue, if any, for each program service reported.	,
4a	(Code: ) (Expenses \$ 16,606,909 • including grants of \$ 16,049,999 • ) (Revenue \$	0.)
	THE ACTION FUND PROVIDED GRANTS TO 62 ORGANIZATIONS FOCUSED ON :	
	AND LEGISLATIVE ADVOCACY ON CLIMATE AND CLEAN ENERGY, EDUCATION	
	HUMAN RIGHTS, BOLSTERING CIVIC ENGAGEMENT AND COMMUNITY ADVOCAC	
	CITY OF SAN JOSE, CA, AND GRASSROOTS MOBILIZATION AT THE FEDERAL	
	STATE LEVEL TO STRENGTHEN DEMOCRACY AND EQUITABLE REPRESENTATION	
	DIATE BEVOE TO DIREMOTHEM DEMOCRACT AND EQUITABLE REPRESENTATION	
4b	(Code:) (Expenses \$	)
4c	(Code:) (Expenses \$	)
	/ (Use of the second of the se	
		-
		-
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$\frac{1}{2} \text{including grants of \$} \text{) (Revenue \$}	)
4e	Total program service expenses 16,606,909.	
		Form <b>990</b> (2022)

# Form 990 (2022) THE HEISING-SIMONS ACTION FUND Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	and the second s	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	L
				_

	990 (2022) THE HEISING-SIMONS ACTION FUND 84-431	<u>6553</u>	Р	age 4
Pai	TIV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		├
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	Note: All Form 990 filers are required to complete Schedule O  To V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	3		
		$\sim$ 1		4

	Office in Ochedule O contains a response of flote to any line in this rait v							
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	3					
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	ole gaming					
	(gambling) winnings to prize winners?			1c	Х			

232004 12-13-22

# 022) THE HEISING-SIMONS ACTION FUND Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	6		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	. 2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	. 3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	. 3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. 4a		X
b	If "Yes," enter the name of the foreign country	_		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	. <u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			,,
_	any contributions that were not tax deductible as charitable contributions?	. <u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	.0 -		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	. 7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		
d	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  7d	7c		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	·		
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	·· ——		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	. 9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.)	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	. 134		
b				
~	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	. 16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	. 17		
	If "Yes," complete Form 6069.			

Form **990** (2022) 232005 12-13-22

THE HEISING-SIMONS ACTION FUND 84-4316553 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 3 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.

#### Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	CA

exempt status with respect to such arrangements?

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

taxable entity during the year?

State the name, address, and telephone number of the person who possesses the organization's books and records JUDY BLUMENSTEIN - 650-887-0277

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

400 MAIN STREET, SUITE 160, LOS ALTOS, CA 94022

Form **990** (2022)

X

16a

16h

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	Ju			C)	.,,,		(D)	(E)	(F)	
Name and title	Average	(do		Posi heck i		l than d	one	Reportable	Reportable	Estimated	
	hours per	box	, unle	ss per	rson i	s both	an	compensation	compensation	amount of	
	week		JCI ai		l	1711 43		from	from related	other	
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC/	compensation from the	
	related	e or (	stee			ısatec		(W-2/1099-MISC/	1099-NEC)	organization	
	organizations	truste	al tru		yee	ım per		1099-NEC)		and related	
	below	idual	nstitutional trustee	er	Key employee	Highest compensated employee	ıer	,		organizations	
	line)	Indiv	Instit	Officer	Key 6	High	Former				
(1) DEANNA GOMBY	1.75										
PRESIDENT	35.75	X		Х				36,202.	625,013.	107,451.	
(2) JEFF MALLOY	1.00										
TREASURER	36.50			Х				14,424.	479,989.	105,681.	
(3) CYNTHIA ATHERTON	0.25										
PROGRAM DIRECTOR	37.25					X		131.	423,245.	103,941.	
(4) BARBARA CHOW	1.85										
PROGRAM DIRECTOR	35.65					X		20,223.	378,689.	107,539.	
(5) JENNIFER SHIPP	1.45										
GENERAL COUNSEL	36.05					X		16,783.	343,932.	91,047.	
(6) ROLAND HWANG	0.65										
PROGRAM DIRECTOR	36.85					X		9,856.	334,022.	107,653.	
(7) BRIAN EULE	0.25										
CORPORATE SECRETARY	37.25			Х				3,012.	354,229.	77,097.	
(8) ANGIE JUNCK	5.05										
PROGRAM DIRECTOR	32.45					X		49,947.	266,851.	71,358.	
(9) ELIZABETH SIMONS	0.60								_		
CHAIR	20.00	Х		Х				0.	0.	0.	
(10) MARK HEISING	0.60								_		
VICE CHAIR	5.00	Х		Х				0.	0.	0.	
(11) CAITLIN HEISING	0.60								_		
VICE CHAIR	5.00	Х						0.	0.	0.	
		1									
		-									
		-									
		-									
		-									
					_	_					
		-									
-										Form <b>990</b> (2022)	

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<b>(A)</b> Name and title	(B) Average hours per week (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					than o	n an	( <b>D)</b> Reportable compensation from	(E) Reportable compensation from related	- 1	(F) stimat mount other	t of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC, 1099-NEC)	SC/ from the		ation ne ition ited
1b Subtotal c Total from continuation sheets to Part VI								0.				0.
d Total (add lines 1b and 1c)  Total number of individuals (including but n compensation from the organization								•	3,205,970 000 of reportable	0.  77	1,7	767. 0
Did the organization list any former officer,	director, truste	ee, k	ey e	mpl	oye	e, or	hig	hest compensated emp	loyee on		Yes	<del></del>
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su	<i>uch individual</i> ım of reportabl	 e co	mpe	nsa	tion	and	oth	ner compensation from t	he organization	3		X
and related organizations greater than \$150  5 Did any person listed on line 1a receive or a randored to the organization? (# II/Co III and	accrue compen	satio	on fr	om a	any	unre	elate	ed organization or individ	dual for services	5	X	x
rendered to the organization? If "Yes." com  Section B. Independent Contractors  1 Complete this table for your five highest co											om	
the organization. Report compensation for (A)	•	-							· · · · · ·		C)	
Name and business	address	NC	NE					Description of s	services	Compe		on
							$\dashv$					
2 Total number of independent contractors (i	•	ot lin	nited	l to t	_		ted	above) who received mo	ore than			
\$100,000 of compensation from the organic	zation				(	,				Form	990	(2022)

Form 990 (2022) THE HEI
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
SΩ	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	. u	Membership dues 1b					
9	~	Fundraising events 1c					
Ę,	٥	d Related organizations 1d					
ig ig	•	e Government grants (contributions)					
ons,	e						
utio	т	All other contributions, gifts, grants, and	15 000 000				
들 된		similar amounts not included above 1f	15,000,000.				
o d	9	Noncash contributions included in lines 1a-1f		15 000 000			
<u>0</u> <u>e</u>	h	Total. Add lines 1a-1f		15,000,000.			
			Business Code				
Se	2 a	ı					
Program Service Revenue	b	·					
Se	c	:					
eve	d	i					
<u>Б</u> О.	е	<b>.</b>					
₫	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, inter	rest, and				
		other similar amounts)		58,423.			58,423.
	4	Income from investment of tax-exempt bond					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	a Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		a Gross amount from sales of (i) Securities	(ii) Other				
	, ,	assets other than inventory <b>7a</b>	(.,,				
	h	Less: cost or other basis					
a		and sales expenses <b>7b</b>					
ğ	_						
eve		Gain or (loss) 7c					
ther Revenue		Net gain or (loss)					
te	8 a	Gross income from fundraising events (not					
0		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188					
		Less: direct expenses 8	b				
		Net income or (loss) from fundraising events					
	9 a	Gross income from gaming activities. See					
		Part IV, line 19					
		Less: direct expenses 9	b				
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances10	)a				
	b	Less: cost of goods sold10	b				
	С	Net income or (loss) from sales of inventory					
, [			<b>Business Code</b>				
Miscellaneous Revenue	11 a	CONSULTING FEES	541900	5,581.		5,581.	
ane interes	b	)					
eve	c						
isc B	d	All other revenue					
2	_ е	Total. Add lines 11a-11d		5,581.			
	12	Total revenue. See instructions		15,064,004.	0.	5,581.	58,423.

232009 12-13-22

Form **990** (2022)

# Form 990 (2022) THE HEISING-SIMONS ACTION FUND Part IX Statement of Functional Expenses

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
	Check if Schedule O contains a respon										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses						
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	16,049,999.	16,049,999.								
2	Grants and other assistance to domestic individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
3	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5		62,006.	50,126.	11,880.							
_	trustees, and key employees	02,000.	30,120.	11,000.							
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
_	persons described in section 4958(c)(3)(B)	201 622	225 750	EE 07E							
7	Other salaries and wages	291,633.	235,758.	55,875.							
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)										
9	Other employee benefits										
10	Payroll taxes										
11	Fees for services (nonemployees):										
а	Management										
b	Legal	11,509.	8,017.	3,492.							
С	Accounting	36,000.	25,050.	10,950.							
d	Lobbying										
е	Professional fundraising services. See Part IV, line 17										
f	Investment management fees										
g	Other. (If line 11g amount exceeds 10% of line 25,										
	column (A), amount, list line 11g expenses on Sch O.)	171,769.	119,521.	52,248.							
12	Advertising and promotion										
13	Office expenses	9,253.	5,660.	3,593.							
14	Information technology	8,610.	7,114.	1,496.							
15	Royalties										
16	Occupancy	85,533.	77,495.	8,038.							
17	Travel	6,996.	3,079.	3,917.							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials										
19	Conferences, conventions, and meetings										
20	Interest										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization										
23	Insurance	914.		914.							
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),										
	amount, list line 24e expenses on Schedule 0.)	05 460	05.000	=-							
а	MEMBERSHIPS & LICENSES	25,160.	25,090.	70.							
b											
С											
d											
е	All other expenses	46 880 000	46.605.000	450 150							
25	<b>Total functional expenses</b> . Add lines 1 through 24e	16,759,382.	16,606,909.	152,473.	0 .						
26	<b>Joint costs</b> . Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2022						

Form 990 (2022)

Part X | Balance Sheet

Part X	Balance Sheet	<u> </u>			
	Check if Schedule O contains a response or n	ote to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing		17,529.	1	14,650
2	Savings and temporary cash investments	5,866,299.	2	3,814,723	
3	Pledges and grants receivable, net		3		
4	Accounts receivable, net			4	
5	Loans and other receivables from any current				
	trustee, key employee, creator or founder, sub				
	controlled entity or family member of any of th	ese persons		5	
6	Loans and other receivables from other disqua	alified persons (as defined			
	under section 4958(f)(1)), and persons describ	ed in section 4958(c)(3)(B)		6	
<u>န</u> 7	Notes and loans receivable, net			7	
Assets	Inventories for sale or use			8	
₹   9	Prepaid expenses and deferred charges			9	
10a	a Land, buildings, and equipment: cost or other				
	basis. Complete Part VI of Schedule D				
k	b Less: accumulated depreciation			10c	
11	Investments - publicly traded securities			11	
12	Investments - other securities. See Part IV, line			12	
13	Investments - program-related. See Part IV, lin		13		
14	Intangible assets		14		
15	Other assets. See Part IV, line 11			15	
16	Total assets. Add lines 1 through 15 (must ed	qual line 33)	5,883,828.	16	3,829,373
17	Accounts payable and accrued expenses		35,268.	17	126,191
18	Grants payable		1,100,000.	18	650,000
19	Deferred revenue			19	
20	Tax-exempt bond liabilities			20	
21	Escrow or custodial account liability. Complete			21	
တ္မှ 22	Loans and other payables to any current or for				
Liabilities	trustee, key employee, creator or founder, sub				
혈	controlled entity or family member of any of th			22	
23	Secured mortgages and notes payable to unre			23	
24	Unsecured notes and loans payable to unrelat			24	
25	Other liabilities (including federal income tax, p	•			
	parties, and other liabilities not included on lin	, .		05	
06			1,135,268.	25 26	776,191
26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, cl		1,133,200.	20	770,131
န္မ	and complete lines 27, 28, 32, and 33.	leck liefe 21			
ğ   27	Net assets without donor restrictions		4,748,560.	27	3,053,182
e   27   28	Net assets with donor restrictions		277207000	28	3,033,131
<u> </u>	Organizations that do not follow FASB ASC				
ב <u>ֿ</u>	and complete lines 29 through 33.	ooo, check here			
ნ 29	Capital stock or trust principal, or current fund	ls		29	
8 30 30 Est	Paid-in or capital surplus, or land, building, or			30	
8 31	Retained earnings, endowment, accumulated			31	
Net Assets or Fund Balances 27 28 29 31 32 32	Total net assets or fund balances		4,748,560.	32	3,053,182
Z   33	Total liabilities and net assets/fund balances		5,883,828.	33	3,829,373
	Total habilities and het assets/fully baldifices		3,000,020	_ UU	Form <b>990</b> (2)

Pai	TEXT RECONCILIATION OF NET ASSETS					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)		15,06			
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,75	9,3	82.	
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,69	5,3'	78.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,748	8,5	60.	
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	3,05	3,1	82.	
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
			Form	990 (	(2022)	

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## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

#### Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

**Employer identification number** 

Name of the organization THE HEISING-SIMONS ACTION FUND 84-4316553 Organization type (check one): Filers of: Section: X 501(c)( 4 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization Employer identification number

# THE HEISING-SIMONS ACTION FUND

84-4316553

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 15,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# THE HEISING-SIMONS ACTION FUND

84-4316553

(a) No. from Description of noncash property given S. (c) FMV (or estimate) (see instructions.)  (a) No. from Description of noncash property given S. (c) FMV (or estimate) (see instructions.)  (a) No. from Description of noncash property given S. (c) FMV (or estimate) (see instructions.)  (a) No. from Description of noncash property given S. (c) FMV (or estimate) (see instructions.)  (a) No. from Description of noncash property given S. (c) FMV (or estimate) (see instructions.)  (a) No. from Description of noncash property given S. (c) FMV (or estimate) (see instructions.)  (a) No. from Description of noncash property given S. (c) FMV (or estimate) (see instructions.)  (a) No. from Description of noncash property given S. (c) FMV (or estimate) (see instructions.)  (b) FMV (or estimate) (see instructions.)  (c) FMV (or estimate) (see instructions.)  (d) Date received S. (e) FMV (or estimate) (see instructions.)  (a) No. from Description of noncash property given S. (c) FMV (or estimate) (see instructions.)  (a) No. from Description of noncash property given S. (c) FMV (or estimate) (see instructions.)  (a) No. from Description of noncash property given S. (c) FMV (or estimate) (see instructions.)	Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. Trom Description of noncash property given S. (c) FMV (or estimate) (See instructions.)  (a) No. Trom Description of noncash property given S. (c) FMV (or estimate) (See instructions.)  (a) No. Trom Description of noncash property given S. (c) FMV (or estimate) (See instructions.)  (a) No. Trom Description of noncash property given S. (c) FMV (or estimate) (See instructions.)  (b) FMV (or estimate) (See instructions.)  (c) FMV (or estimate) (See instructions.)  (d) Date received S. (d) Date received S. (e) FMV (or estimate) (See instructions.)  (a) No. Trom Description of noncash property given S. (c) FMV (or estimate) (See instructions.)  (a) No. Trom Description of noncash property given S. (c) FMV (or estimate) (See instructions.)  (a) No. Trom Description of noncash property given S. (c) FMV (or estimate) (See instructions.)  (b) Trom Description of noncash property given S. (c) FMV (or estimate) (See instructions.)	No. from		FMV (or estimate)	
No. from Description of noncash property given S			   \$	
(a) No. from Part I	No. from		FMV (or estimate)	
No. from Description of noncash property given   FMV (or estimate) (See instructions.)   Date received			 	
(a) No. from Description of noncash property given See instructions.)  (b) FMV (or estimate) (See instructions.)  (a) No. (b) FMV (or estimate) (See instructions.)  (a) No. (b) FMV (or estimate) (See instructions.)  (b) FMV (or estimate) (See instructions.)  (c) FMV (or estimate) (See instructions.)  (d) Date received  (a) No. (b) FMV (or estimate) (See instructions.)  (a) No. (b) FMV (or estimate) (See instructions.)  (b) FMV (or estimate) (See instructions.)	No. from		FMV (or estimate)	I
No. from Part I  (a) No. from Description of noncash property given  (b) FMV (or estimate) (See instructions.)  (c) FMV (or estimate) (See instructions.)  (d) Date received  (e) FMV (or estimate) (See instructions.)  (a) No. (b) FMV (or estimate) (See instructions.)  (a) No. (b) FMV (or estimate) (See instructions.)  (a) No. (c) FMV (or estimate) (See instructions.)				
(a) No. from Part I  (b) FMV (or estimate) (See instructions.)  (d) Date received  (see instructions.)  (a) No. from Part I  Description of noncash property given  (b) FMV (or estimate) (See instructions.)  (c) FMV (or estimate) (see instructions.)  (d) Date received  (d) Date received	No. from		FMV (or estimate)	I .
No. from Part I  (a) No. from Description of noncash property given  (b) FMV (or estimate) (See instructions.)  (c) FMV (or estimate) (See instructions.)  (d) Date received  (a) No. from Description of noncash property given  Part I  (b) FMV (or estimate) (See instructions.)  (d) Date received  (d) Date received			 	
(a) No. from Part I  (b) FMV (or estimate) (See instructions.)  (d) Date received	No. from		FMV (or estimate)	I .
No. from Description of noncash property given Part I				
	No. from		FMV (or estimate)	I .

Name of organization

Employer identification number

	ISING-SIMONS ACTION F			84-4316553
1	Exclusively religious, charitable, etc., contribution any one contributor. Complete columns	(a) through (e) and the following line en	ry. For organizations	
(	completing Part III, enter the total of exclusively religious	, charitable, etc., contributions of \$1,000 or	less for the year. (Enter this in	fo. once.) \$
	Use duplicate copies of Part III if additiona	al space is needed.		
No. om ort I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
-				
_   _				
		(e) Transfer of gi	it	
	Transferee's name, address,	and 7ID ± 4	Relationship of	transferor to transferee
	Transferee's flame, address,	and zir + +	Melationship of	u ansieror to transieree
-				
No.	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
ırt I				
-		-		
_   -				
		(e) Transfer of gi	t	
		.=		
-	Transferee's name, address,	and ZIP + 4	Relationship of	transferor to transferee
-				
-				
No. om	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
rt I		(7) = 7 = 7	( ) -	
-		-	— I —	
—   -		-	_	
_				
-		(e) Transfer of gi	<u> </u>	
-				
-	Transferee's name, address,			transferor to transferee
-	Transferee's name, address,			transferor to transferee
-	Transferee's name, address,			transferor to transferee
-	Transferee's name, address,			transferor to transferee
- - - - - - - - - -		and ZIP + 4	Relationship of	
	Transferee's name, address,		Relationship of	transferor to transferee
No.		and ZIP + 4	Relationship of	
No. om rt I		and ZIP + 4	Relationship of	
No. om rt I		and ZIP + 4	Relationship of	
No. om rt I		(c) Use of gift	Relationship of	
No. om rt I		and ZIP + 4	Relationship of	
No.		(c) Use of gift  (e) Transfer of gi	Relationship of  (d) D	

## SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nan	ne of orga		SING-SIMONS ACT	ON FUND	E		dentification numbe	
Pa	art I-A		janization is exempt und		or is a section 527			
1 2 3	Political		ration's direct and indirect politi ures gn activities				5,576 0	
Pa	art I-B	Complete if the org	janization is exempt und	der section 501(c)(	(3).			
2 3 4a	Enter the lf the org	e amount of any excise tax ganization incurred a sectio	incurred by the organization un incurred by organization mana n 4955 tax, did it file Form 4720	gers under section 4955 O for this year?	·······	\$ <u>[</u>	Yes No	
	art I-C	Complete if the org	janization is exempt und	der section 501(c),	except section 50	1(c)(3).		
1			d by the filing organization for s					
2		0 0	ization's funds contributed to o	· ·				
						\$	0	
3		·	a. Add lines 1 and 2. Enter here			¢	5,576	
4	Did the	filing organization file <b>Form</b>	1120-POL for this year?			<b>3</b>	X Yes No	
5	made pa	ayments. For each organiza	nployer identification number (E tion listed, enter the amount pa omptly and directly delivered to additional space is needed, pro	aid from the filing organi:  a separate political org	zation's funds. Also enter anization, such as a sepa	the amou	unt of political	
	political action committee (PAC). If additional space is needed, provide information in Part IV.  (a) Name (b) Address (c) EIN (d) Amount paid filling organization funds. If none, entire					n's contributions received and		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Part II-A Complete if the org		mpt under section			ection under
section 501(h)).					
			Part IV each affiliated	group member's nam	ie, address, EIN,
	re of excess lobbying	. ,			
B Check if the filing organiza	tion checked box A a	nd "limited control" pro	ovisions apply.		1
	ts on Lobbying Expe	enditures unts paid or incurred.)		(a) Filing organization's	(b) Affiliated group totals
				totals	
1a Total lobbying expenditures to infl					
<b>b</b> Total lobbying expenditures to infl	~	• • • • • • • • • • • • • • • • • • • •			
c Total lobbying expenditures (add l					
d Other exempt purpose expenditure					
e Total exempt purpose expenditure	es (add lines 1c and 1d	(t)			
f Lobbying nontaxable amount. Ent	er the amount from th	e following table in bot	n columns.		
If the amount on line 1e, column (a) o	or (b) is: The lob	obying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,00	0,000 \$100,0	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$175,0	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225,0	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000	,000.			
g Grassroots nontaxable amount (er	iter 25% of line 1f)				
h Subtract line 1g from line 1a. If zer	o or less, enter -0-				
i Subtract line 1f from line 1c. If zero	o or less, enter -0				
j If there is an amount other than ze	ro on either line 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this	year?				Yes No
(Some organizations t	hat made a section 5	eraging Period Under i01(h) election do not rate instructions for li	have to complete all o	f the five columns b	elow.
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
Consequents labeled from any 19					

Schedule C (Form 990) 2022

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(a)		(b)	
	e lobbying activity.	Yes	No	Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	Media advertisements?  Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?					
g						
_	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5),	or sec	tion		
	501(c)(6).					
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1	X		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section		3		X	
_	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."		Part I	II-A, line	3, is	
1 2	Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)		•			
	expenses for which the section 527(f) tax was paid).		0-			
	Current year		2a			
D	Carryover from last year		2b			
C	Total		2c 3			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc		3			
4	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and productible productible lobbying and productible					
_	expenditures next year?  Taxable amount of lobbying and political expenditures. See instructions		5			
5 Pai	, , , ,		5			
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	liot\: Dort II A	inos 1 s	ad 2 (Saa		
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	iisi, Fait ii-A,	illes i a	lu 2 (366		

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE HEISING-SIMONS ACTION FUND

**Employer identification number** 84-4316553

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Si	milar Funds o	r Ac	coun	ts. Complete if the
	organization anomorou neo orni om oco, natriv, iiii	(a) Donor adv	vised	funds	(1	<b>b)</b> Fun	ds and other accounts
1	Total number at end of year	. ,					
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	vriting that the assets	held	d in donor advised	d fund	s	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, Pa	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).				
	Preservation of land for public use (for example, recreat	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat			Preservation of a	certif	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form of	a cor	servat	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a						
	historic structure listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	organiz	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	_					
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations,	, and	l enforcing conse	rvatioi	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	enfo	orcina conservatio	on eas	ement	ts during the vear
		,		J			,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requireme	ents	of section 170(h)	(4)(B)(	i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its re	venu	ue and expense st	tateme	ent and	d
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	n's f	inancial statemen	its tha	t desc	ribes the
Da	organization's accounting for conservation easements.	Aut Historiaal T		arrage ar Oth	- · · · ·	:1	w Accete
Pai	t III Organizations Maintaining Collections of		rea	sures, or Oth	er Si	ımııaı	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 956	•					
	of art, historical treasures, or other similar assets held for pub	•				ce of p	DUBLIC
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 956	•					
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	rance	of pub	olic service,
	provide the following amounts relating to these items:						•
	(i) Revenue included on Form 990, Part VIII, line 1						
•							\$
2	If the organization received or held works of art, historical treat				gain, p	rovide	•
_	the following amounts required to be reported under FASB AS						¢
a	Revenue included on Form 990, Part VIII, line 1						Φ
D	Assets included in Form 990, Part X						φ

232051 09-01-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

	rt III   Organiza	ations Maintaining C	collections of Ar				er Si	mila		Conti		age 🗲
3	•	ation's acquisition, accession								COITE	iueu)	
Ü		check all that apply):	on, and other record	s, criccit	arry or tric i	ollowing that make	Sigim	icant t	350 01 113			
а	Public exhib		d		oan or evo	hange program						
b	Scholarly re		e			nange program						
C		n for future generations	•	,	Julei							
4		tion of the organization's co	alloctions and explain	a how the	v further th	o organization's ove	amnt	nurno	o in Bort	VIII		
		lid the organization solicit o							se III Fait	ΛIII.		
5		e funds rather than to be ma								Yes		No.
Par		and Custodial Arran										_ No
ı uı		n amount on Form 990, Par		ete ii tile	organizatio	n answered fes c	ii FOi	111 990	, rait iv, i	irie 9, or		
10	•	n an agent, trustee, custodi	,	ion, for o	ontribution	or other seeds no	t incl	ıdod				
ıa										Yes		No
<b>L</b>		t X? ne arrangement in Part XIII :							∟	」 res	L	_ NO
D	ii res, expiairi ii	ie arrangement in Part Ain a	and complete the for	llowing ta	ible.		1			Amoun	+	
_	Danianian balance	_						4.		Amoun		
C	Beginning balance							1c				
		he year						1d				
e		ng the year						1e				
f								1f		7	$\overline{}$	7
	•	on include an amount on Fo					•			Yes	H	」No □
		ne arrangement in Part XIII. nent Funds. Complete i										
ı aı	Liidowii	Terri arias. Complete i	(a) Current year		res on Fo	(c) Two years back		Throny	ears back	(e) Fou	r voore	hack
4.	Decimals a stress	In all and a	(a) Current year	(D) F	ioi yeai	(C) TWO years back	(u)	111166 )	Gai S Dack	( <b>e)</b> 1 0u	years	Dack
1a		balance					+					
b							-					
С.		arnings, gains, and losses					-					
d		ships					-					
е	Other expenditure	s for facilities										
_							-					
f		oenses					-					
g	End of year baland											
2		ated percentage of the curr	•		, column (a)	) held as:						
а		or quasi-endowment		_%								
b	Permanent endow		%									
С	Term endowment		%									
		on lines 2a, 2b, and 2c sho	•									
3a		nent funds not in the posse	ssion of the organiza	ation that	are held ar	id administered for	the				· ·	
	organization by:										Yes	No
		anizations								3a(i)		
	(ii) Related organ	nizations								3a(ii)		
b		i(ii), are the related organiza								3b		
4		(III the intended uses of the		wment fu	ınds.							
Pai	-	uildings, and Equipm										
	Complete i	if the organization answered	d "Yes" on Form 990	), Part IV,		i i	K, line	10.				
	Descript	tion of property	(a) Cost or o		` '	1 ' '		mulate	ed	(d) Boo	k valu	е
			basis (investr	nent)	basis	(other) c	lepred	iation				
1a	Land											
b												
С	Leasehold improv	rements										
d	Equipment											
е												
T-4-1	I Add lines 1 s three	ugh 10 (0 1 (4)		V I	(D) 1: - 1	0 - 1			1			Λ

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.  Complete if the organization answered "Yes" o	n Form 990 Part IV line	11h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives	. ,		•
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
other Assets.			
Complete if the organization answered "Yes" o	n Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description	114. 200 1 3111 300, 1 4117, 1110 10.	(b) Book value
(1)	, coonpaint		(D) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

X

(6) (7) (8)

Par	t XI	Reconciliation of Revenue per Audited Financial Statement	s Wit	h Revenue per Re	turn.	
	(	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total re	venue, gains, and other support per audited financial statements			1	15,058,423.
2	Amoun	s included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unr	ealized gains (losses) on investments	2a			
b	Donate	d services and use of facilities	<b>2</b> b			
С		ries of prior year grants	2c			
d		Describe in Part XIII.)	2d			
е		es <b>2a</b> through <b>2d</b>			2e	0.
3	Subtrac	t line 2e from line 1			3	15,058,423.
4		s included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investm	ent expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other ([	Describe in Part XIII.)	4b	5,581.		
С	Add line	es <b>4a</b> and <b>4b</b>			4c	5,581.
5	Total re	venue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	15,064,004.
Pai	rt XII	Reconciliation of Expenses per Audited Financial Statemen	ts W	ith Expenses per F	letur	n.
	(	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total ex	penses and losses per audited financial statements			1	16,753,801.
2		s included on line 1 but not on Form 990, Part IX, line 25:				
а	Donate	d services and use of facilities	2a			
b		ar adjustments	2b			
С		esses	2c			
d		Describe in Part XIII.)	2d	-5,581.		
е	Add line	es <b>2a</b> through <b>2d</b>			2e	-5,581.
3		t line <b>2e</b> from line <b>1</b>			з	-5,581. 16,759,382.
4		s included on Form 990, Part IX, line 25, but not on line 1:				
а	Investm	ent expenses not included on Form 990, Part VIII, line 7b	4a			
b		Describe in Part XIII.)	4b			
С		es <b>4a</b> and <b>4b</b>			4c	0.
5	Total ex	penses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)			5	16,759,382.
Par	rt XIII	Supplemental Information.				
		escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition			; Part ː	X, line 2; Part XI,
PAF	RT X,	LINE 2:				
THE	E FUN	D IS EXEMPT FROM FEDERAL AND STATE INCO	ME	TAXES UNDER	SEC	TION
<u>501</u>	L(C)(	4) OF THE INTERNAL REVENUE CODE AND THE	RE	LATED CALIFO	RNI.	A CODE
SEC	CTION	S.				
THE	E FUN	D FOLLOWS THE GUIDANCE OF THE FINANCIAL	AC	COUNTING STA	NDA:	RDS BOARD
		ACCOUNTING STANDARDS CODIFICATION (ASC)				
	•	, , , , , , , , , , , , , , , , , , , ,				

FOR UNCERTAINTY IN INCOME TAXES. MANAGEMENT EVALUATED THE FUND'S TAX POSITIONS AND CONCLUDED THAT THE FUND HAD MAINTAINED IT TAX-EXEMPT STATUS AND HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRED ADJUSTMENT TO THE FINANCIAL STATEMENTS.

Schedule D (Form 990) 2022

#### SCHEDULE I (Form 990)

## **Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

> **Employer identification number** 84-4316553 THE HEISING-SIMONS ACTION FUND

Part I General Information on Grants an	d Assistance						
1 Does the organization maintain records to	substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	on
criteria used to award the grants or assist	ance?						X Yes No
2 Describe in Part IV the organization's pro-							
Part II Grants and Other Assistance to D				, ,	anization answered "Y	'es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$	5,000. Part II can	be duplicated if addit	ional space is neede	ed.			
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ADVANCE NORTH CAROLINA INC							
PO BOX 27421							
RALEIGH, NC 27611	47-2740671	501(C)(4)	150,000.	0.			FOR GENERAL SUPPORT
ASIAN AMERICAN ADVOCACY FUND, INC. 5151 BROOK HOLLOW PARKWAY, SUITE 25 NORCROSS, GA 30071	83-1198242	501(C)(4)	200,000.	0.			FOR GENERAL SUPPORT
HOROROSS, CII 33071	00 1100112	501(0)(1)	200,000.	· ·			TON CHAMINE BOTTON
BIPARTISAN POLICY CENTER ACTION INC - 1225 I ST NW, SUITE 900 - WASHINGTON, DC 20005	26-1299114	501(C)(4)	300,000.	0.			FOR GENERAL SUPPORT
BLUEGREEN ALLIANCE 2701 UNIVERSITY AVENUE SOUTHEAST, S MINNEAPOLIS, MN 55414	26-4086284	501(C)(4)	275,000.	0.			FOR GENERAL SUPPORT
		551(5)(1)	270,000.				
CALDWELL/HAYS EXAMINER 205 CHEATHAM ST #1							
SAN MARCOS, TX 78666	87-3919898	501(C)(4)	50,000.	0.			FOR GENERAL SUPPORT
CALIFORNIA LEAGUE OF CONSERVATION  VOTERS - 350 FRANK H OGAWA PLAZA,  SUITE 1100 - OAKLAND, CA 94612	94-3169564	501(C)(4)	100,000.	0.			FOR GENERAL SUPPORT
		I		٠.		1	0.
<ul><li>2 Enter total number of section 501(c)(3) an</li><li>3 Enter total number of other organizations</li></ul>	•	-	e iii e i table				62.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2022

Schedule I (Form 990) THE HEISI	NG-SIMONS	ACTION FUN	D			8	4-4316553 Page 1
Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARE FOR MONTEREY COUNTY KIDS PO BOX 3512 SALINAS, CA 93912	87-4539800	501(C)(4)	250,000.	0.			FOR GENERAL SUPPORT
CARE IN ACTION INC. 45 BROADWAY STE 320 NEW YORK, NY 10006	46-4605470	501(C)(4)	400,000.	0.			FOR GENERAL SUPPORT
CAROLINA FEDERATION PO BOX 61113 DURHAM, NC 27715	83-0936641		200,000.	0.			FOR GENERAL SUPPORT
CENTER FOR AMERICAN PROGRESS ACTION FUND - 1333 H STREET NORTHWEST - WASHINGTON, DC 20005	30-0192708	501(C)(4)	250,000.	0.			FOR GENERAL SUPPORT
CENTER FOR COMMUNITY CHANGE ACTION 1536 U STREET NW WASHINGTON, DC 20009	27-0061100	501(C)(4)	500,000.	0.			FOR GENERAL SUPPORT
CHILDREN'S FUNDING ACCELERATOR, INC 2101 L ST NW, SUITE 800 - WASHINGTON, DC 20037	84-4904150	501(C)(4)	400,000.	0.			FOR GENERAL SUPPORT
CLIMATE CABINET ACTION 150 SUTTER STREET, #695 SAN FRANCISCO, CA 94104	85-4196094	501(C)(4)	50,000.	0.			FOR GENERAL SUPPORT
CLIMATE JOBS NATIONAL RESOURCE CENTER ACTION FUND, INC 350 WEST 31ST STREET - NEW YORK, NY 10001	85-0712215	501(C)(4)	400,000.	0.			FOR GENERAL SUPPORT
CLIMATE POWER 555 CAPITOL MALL #1095 SACRAMENTO, CA 95814	92-2307261	501(C)(4)	400,000.	0.			FOR CLIMATE POWER

		ACTION FUNI					34-4316553 Pag
Part II Continuation of Grants and Other A	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Scho	edule I (Form 990), Pa	ırt II.)	1
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLODORGUANGE ODG							
COLOROFCHANGE.ORG 1714 FRANKLIN STREET, SUITE 100 # 1							
DAKLAND, CA 94612	20-4496889	501 (C) (A)	400,000.	0.			FOR GENERAL SUPPORT
DARDAND, CA 54012	20 4430003	501(0)(4)	400,000.	0.			FOR GENERAL BUTTORT
COMMUNITIES FOR A NEW CALIFORNIA							
5445 MADISON AVE.							
SACRAMENTO, CA 95841	27-2348747	501(C)(4)	100,000.	0.			FOR GENERAL SUPPORT
,			,				
COUNTERSPARK							
L010 VERMONT AVENUE NORTHWEST, SUIT							
WASHINGTON, DC 20005	80-0373809	501(C)(4)	200,000.	0.			FOR GENERAL SUPPORT
GOIGNITY AND POWER IN ACTION							
3655 S GRAND AVE							
LOS ANGELES, CA 90007	87-2330530	501(C)(4)	200,000.	0.			FOR GENERAL SUPPORT
EARLY CARE AND EDUCATION FOR ALL							
SOUTH SAN FRANCISCO - 7909 WALERGA							
RD. SUITE 112-1121 - ANTELOPE, CA							
95843	87-2964847	BALLOT COMMITTEE	49,999.	0.			FOR GENERAL SUPPORT
ELLA BAKER CENTER ACTION FUND							
.419 24TH AVE, #202							
AKLAND, CA 94601	87-0854606	501(C)(4)	100,000.	0.			FOR GENERAL SUPPORT
NERGY ACTION FUND							
01 BATTERY STREET, 5TH FLOOR				_			
AN FRANCISCO, CA 94111	26-3390444	501(C)(4)	475,000.	0.			FOR GENERAL SUPPORT
NULTDONMENMAL DEEDNOS ACMION STATE							
NVIRONMENTAL DEFENSE ACTION FUND							
.875 CONNECTICUT AVENUE NW SUITE 60	00 0000500	E01/G\/4\	400 000	_			EOD GENEDAL GUDDODE
ASHINGTON, DC 20009	90-0080500	DUI(C)(4)	400,000.	0.			FOR GENERAL SUPPORT
QUITY ACTION							
PO BOX 300812							
USTIN, TX 78703	36-4992343	501(C)(4)	200,000.	0.			FOR GENERAL SUPPORT
110011H, IA 10103	JU 4334J43	P = 1 C / 1 = /	200,000.	٠.	I	1	LOW GENERAL BOLLOKI

Part II Continuation of Grants and Other A	Assistance to Doi	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FIRST FIVE ACTION FUND 1010 VERMONT AVENUE, NW, SUITE 1000 WASHINGTON, DC 20005	85-1075023	501(C)(4)	500,000.	0.			FOR GENERAL SUPPORT
FORWARD JUSTICE ACTION NETWORK PO BOX 1932 DURHAM, NC 27702	84-2032850	501(C)(4)	100,000.	0.			FOR GENERAL SUPPORT
GLAHR ACTION NETWORK 7 DUNWOODY PARK SUITE 110 ATLANTA, GA 30338	84-4531561	501(C)(4)	100,000.	0.			FOR GENERAL SUPPORT
IMPACT FELLOWS ACTION FUND PO BOX 6756 OVERLAND PARK, KS 66206	84-2105087	501(C)(4)	400,000.	0.			FOR GENERAL SUPPORT
INITIATE JUSTICE ACTION 1035 SOUTH GRAND AVENUE, SUITE 300 LOS ANGELES, CA 90015	87-2292404	501(C)(4)	100,000.	0.			FOR GENERAL SUPPORT
LEAGUE OF CONSERVATION VOTERS, INC 740 15TH STREET NORTHWEST, 7TH FLOOR - WASHINGTON, DC 20005	52-1733698	501(C)(4)	400,000.	0.			FOR GENERAL SUPPORT
MIJENTE 734 W POLK AVENUE PHOENIX, AZ 85007	81-3459266	501(C)(4)	200,000.	0.			FOR GENERAL SUPPORT
MILLION VOTER PROJECT ACTION FUND SPONSORED BY SOCIAL JUSTICE ORGS - 777 SOUTH FIGUEROA STREET, SUITE 4050 - LOS ANGELES, CA 90017	81-1953580	501(C)(4)	200,000.	0.			FOR GENERAL SUPPORT
MOMSRISING TOGETHER 12011 BEL-RED ROAD BELLEVUE, WA 98005	20-4448446	501(C)(4)	400,000.	0.			FOR GENERAL SUPPORT

		ACTION FUN					4-4316553 Page 1
Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	overnments (Sch	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MOVE TEXAS ACTION FUND 1023 NORTH PINE STREET, BUILDING 6 SAN ANTONIO, TX 78202	46-3339204	501(C)(4)	150,000.	0.			FOR GENERAL SUPPORT
NATIONAL WILDLIFE FEDERATION ACTION FUND - 1200 G STREET NORTHWEST - WASHINGTON, DC 20005	74-2556532	501(C)(4)	250,000.	0.			FOR GENERAL SUPPORT
NATIONAL WOMEN'S LAW CENTER ACTION FUND - 11 DUPONT CIRCLE NORTHWEST, SUITE 800 - WASHINGTON, DC 20036	46-0639645	501(C)(4)	300,000.	0.			FOR GENERAL SUPPORT
NEW LEFT ACCELERATOR 850 LAUREL STREET ALAMEDA, CA 94501	82-2590752		325,000.	0.			FOR CAPACITY BUILDING SUPPORTS AND TECHNICAL ASSISTANCE TO HEISING SIMONS ACTION FUND
NORTH CAROLINA A PHILIP RANDOLPH EDUCATIONAL FUND - 1408 HILLSBOROUGH STREET - RALEIGH, NC 27605	47-3555626		150,000.	0.			FOR GENERAL SUPPORT
NORTH FUND 1828 L STREET, NW, SUITE 300 - F WASHINGTON, DC 20036	83-4011547		250,000.	0.			FOR SUPPORT OF THE SAFER STATES INITIATIVE
NRDC ACTION FUND INC. 40 WEST 20TH STREET NEW YORK, NY 10011	13-3976062	501(C)(4)	300,000.	0.			FOR GENERAL SUPPORT
OC ACTION 8682 BEACH BOULEVARD, #200 BUENA PARK, CA 90620	88-1009568	501(C)(4)	100,000.	0.			FOR GENERAL SUPPORT
OUR KIDS OUR FUTURE 321 S MAIN STREET, #87 CA SEBASTOPOL, CA 95472	87-1832544	501(C)(4)	225,000.	0.			FOR OUR KIDS OUR FUTURE INITIATIVE

(a) Name and address of	(I-) (EIN)	(-) IDO 1:	(-1) A	(a) A	(C) Madda ad a C	(a) Description of	(1) D
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARENT VOICES ACTION							
5232 CLAREMONT AVENUE							
OAKLAND, CA 94618	84-4520320	501(C)(4)	100,000.	0.			FOR GENERAL SUPPORT
,			, -				
PARTNERSHIP PROJECT ACTION FUND							
PO BOX 65826							
WASHINGTON, DC 22035	81-0606786	501(C)(4)	200,000.	0.			FOR GENERAL SUPPORT
PODER NC ACTION							
PO BOX 445							
RALEIGH, NC 27602	84-2828142	501(C)(4)	200,000.	0.			FOR GENERAL SUPPORT
POMONA KIDS FIRST							
1751 N PARK AVE	00 000000	501 (6) (4)	75.000				
POMONA, CA 91768	88-0706986	501(C)(4)	75,000.	0.			FOR GENERAL SUPPORT
SAVE THE CHILDREN ACTION NETWORK							
899 NORTH CAPITOL STREET NORTHEAST							
WASHINGTON, DC 20002	46-5465189	501 (C) (A)	400,000.	0.			FOR GENERAL SUPPORT
MIDITINGTON, BC 20002	40 3403103	301(0)(4)	400,000.	•			TON GENERAL BOTTON
SIEMBRA NC							
801 NEW GARDEN ROAD							
GREENSBORO, NC 27410	87-2256899	501(C)(4)	100,000.	0.			FOR GENERAL SUPPORT
·							
SIXTEEN THIRTY FUND							
1201 CONNECTICUT AVE NW, SUITE 300							FOR THE CLIMATE EQUIT
WASHINGTON, DC 20036	26-4486735	501(C)(4)	500,000.	0.			ACTION FUND
SOLAR UNITED NEIGHBORS ACTION							
1350 CONNECTICUT AVENUE NORTHWEST,							
WASHINGTON, DC 20036	86-2788934	501(C)(4)	100,000.	0.			FOR GENERAL SUPPORT
STAND FOR CHILDREN INC							
2121 SW BROADWAY #130							
PORTLAND, OR 97201	52-2146673	501(C)(4)	400,000.	0.			FOR GENERAL SUPPORT

THE HEISING-SIMONS ACTION FUND 84-4316553 Schedule I (Form 990) Page 1 Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable valuation non-cash assistance or assistance cash grant noncash (book, FMV, assistance appraisal, other) STATES UNITED ACTION INC. 1101 17TH ST NW. SUITE 250 WASHINGTON, DC 20036 86-1686219 501(C)(4) 700,000 0. FOR GENERAL SUPPORT SUNRISE MOVEMENT 50 F STREET NORTHWEST, STE 700 WASHINGTON, DC 20001 82-1232167 501(C)(4) 100,000 0. FOR GENERAL SUPPORT TEXAS FREEDOM NETWORK PO BOX 1624 AUSTIN, TX 78767 74-2736849 501(C)(4) 150,000 0. FOR GENERAL SUPPORT TEXAS ORGANIZING PROJECT PO BOX 120296 27-1482075 501(C)(4) 0. FOR GENERAL SUPPORT SAN ANTONIO, TX 78212 250,000 THE CENTER FOR EMPOWERED POLITICS 1042 GRANT AVE., 5TH FLOOR 45-3084134 501(C)(4) SAN FRANCISCO, CA 94133 0. 100,000 FOR OAKLAND RISING ACTION TIDES ADVOCACY PO BOX 29229 94-3153687 501(C)(4) 0. FOR CHISPA SAN FRANCISCO, CA 94129 75,000 TO SUPPORT EQUITY IN ADVANCE'S WORK ON THE TIDES ADVOCACY PO BOX 29229 EMERALD NEW DEAL SAN FRANCISCO, CA 94129 94-3153687 501(C)(4) 200,000 0. INITIATIVE TIDES ADVOCACY PO BOX 29229 SAN FRANCISCO, CA 94129 94-3153687 501(C)(4) 300,000, 0. FOR LA DEFENSA TIDES ADVOCACY FOR SISTER WARRIORS PO BOX 29229

Schedule I (Form 990)

ACTION FUND

SAN FRANCISCO, CA 94129

400,000.

0.

94-3153687 501(C)(4)

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FIDES ADVOCACY PO BOX 29229 BAN FRANCISCO, CA 94129	94-3153687	501(C)(4)	100,000.	0.			FOR TEXAS BLACK CIVIC ENGAGEMENT ACTION FUND
FIDES ADVOCACY PO BOX 29229 SAN FRANCISCO, CA 94129	94-3153687	501(C)(4)	100,000.	0.			FOR THE GREEN NEW DEAL
VOTE YES FOR KIDS 411 BELLAMAH AVENUE NORTHWEST ALBUQUERQUE, NM 87102	27-1275724	501(C)(4)	300,000.	0.			FOR GENERAL SUPPORT
WE ACT 4 CHANGE INC. 1854 AMSTERDAM AVENUE, 2ND FLOOR NEW YORK, NY 10031	85-2851625	501(C)(4)	200,000.	0.			FOR GENERAL SUPPORT
WORKERS DEFENSE ACTION FUND 5604 MANOR ROAD AUSTIN, TX 78723	46-4242654	501(C)(4)	150,000.	0.			FOR GENERAL SUPPORT
WORKING FAMILIES ORGANIZATION, INC 77 SANDS ST. #6 - BROOKLYN, NY 11201	20-4994004	501(C)(4)	200,000.	0.			FOR UNITED FORT WORTH
ZES ON MEASURE A FOR SHERIFF ACCOUNTABILITY, SPONSORED BY CIVIL AND HUMAN RIGHTS - 312 CLAY STREET, SUITE 300 - OAKLAND, CA	88-3991098	BALLOT COMMITTEE	100,000.	0.			FOR GENERAL SUPPORT

Part III	Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV	Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART	I, LINE 2:					
DUE D	ILIGENCE IS PERFORMED IN ADVAI	NCE OF MA	KING THE G	RANT. RECI	PIENT	
REPOR	TS MAY BE REQUESTED AT THE DI	SCRETION	OF THE PRO	GRAM OFFIC	ER.	
PART	II, LINE 1, COLUMN (H):					
NAME	OF ORGANIZATION OR GOVERNMENT	: NEW LEF	T ACCELERA	TOR		
(H) P	URPOSE OF GRANT OR ASSISTANCE	: FOR CAP	ACITY BUIL	DING SUPPO	RTS AND	
TECHN	ICAL ASSISTANCE TO HEISING SI	MONS ACTI	ON FUND GR	RANTEES		

### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

THE HEISING-SIMONS ACTION FUND

Employer identification number 84-4316553

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			l
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			l
				l
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant			
	Form 990 of other organizations  X Approval by the board or compensation committee			
				l
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			l
				l
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l
	contingent on the revenues of:			v
	The organization?	5a		X
D	Any related organization?	5b		$\stackrel{\Delta}{\vdash}$
6	If "Yes" on line 5a or 5b, describe in Part III.			l
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l
_	contingent on the net earnings of:	6-		Х
	The organization?	6a		X
a	Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.	6b		
7	, and the second			l
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		х
o	not described on lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	1		
8		8		Х
Ω		0		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		
	negalations section 30.4300°0(c):	9		i

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DEANNA GOMBY	(i)	36,202.	0.	0.	2,769.	2,303.	41,274.	0.
PRESIDENT	(ii)	625,013.	0.	0.	55,898.	46,481.	727,392.	0.
(2) JEFF MALLOY	(i)	14,424.	0.	0.	1,533.	1,229.	17,186.	0.
TREASURER	(ii)	479,989.	0.	0.	57,134.	45,785.	582,908.	0.
(3) CYNTHIA ATHERTON	(i)	131.	0.	0.	391.	302.	824.	0.
PROGRAM DIRECTOR	(ii)	423,245.	0.	0.	58,276.	44,972.		0.
(4) BARBARA CHOW	(i)	20,223.	0.	0.	2,894.	2,411.	25,528.	0.
PROGRAM DIRECTOR	(ii)	378,689.	0.	0.	55,773.	46,461.	480,923.	0.
(5) JENNIFER SHIPP	(i)	16,783.	0.	0.	2,115.	1,429.	20,327.	0.
GENERAL COUNSEL	(ii)	343,932.	0.	0.	52,218.	35,285.		0.
(6) ROLAND HWANG	(i)	9,856.	0.	0.	958.	937.		0.
PROGRAM DIRECTOR	(ii)	334,022.	0.	0.	53,482.	52,276.	439,780.	0.
(7) BRIAN EULE	(i)	3,012.	0.	0.	377.	158.	3,547.	0.
CORPORATE SECRETARY	(ii)	354,229.	0.	0.	53,956.	22,606.	430,791.	0.
(8) ANGIE JUNCK	(i)	49,947.	0.	0.	6,887.	2,723.		0.
PROGRAM DIRECTOR	(ii)	266,851.	0.	0.	44,251.	17,497.	328,599.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART II:
THE ACTION FUND HAS A RESOURCE SHARING AGREEMENT WITH THE
HEISING-SIMONS FOUNDATION, A SECTION 501(C)(3) ORGANIZATION. THE ACTION
FUND MUST PAY FAIR MARKET VALUE FOR ALL SERVICES PROVIDED BY THE
FOUNDATION, INCLUDING BUT NOT LIMITED TO STAFF TIME, OFFICE SPACE,
COMPUTERS, PAYROLL, BENEFITS, AND BOOKKEEPING.

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

THE HEISING-SIMONS ACTION FUND

Employer identification number 84-4316553

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE GENERAL PUBLIC IN CALIFORNIA AND ELSEWHERE. IT IS FOCUSED ON A

VARIETY OF ISSUE AREAS, INCLUDING CLIMATE AND CLEAN ENERGY, EDUCATION,

HUMAN RIGHTS, BOLSTERING CIVIC ENGAGEMENT AND COMMUNITY ADVOCACY IN THE

CITY OF SAN JOSE, CA, AND GRASSROOTS MOBILIZATION AT THE FEDERAL AND

STATE LEVEL TO STRENGTHEN DEMOCRACY AND EQUITABLE REPRESENTATION.

FORM 990, PART VI, SECTION A, LINE 2:

MARK HEISING, CAITLIN HEISING AND ELIZABETH SIMONS HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 6:

LIZ SIMONS, MARK HEISING, CAITLIN HEISING AND MATTHEW HEISING ARE EACH
MEMBERS OF THE ACTION FUND.

FORM 990, PART VI, SECTION A, LINE 7A:

THE ACTION FUND HAS FOUR VOTING MEMBERS WITHIN THE MEANING OF THE

CALIFORNIA NONPROFIT PUBLIC BENEFIT CORPORATION LAW. THREE OF THE

DIRECTORS, MR. HEISING, MS. SIMONS, AND MS. HEISING, ARE ALSO MEMBERS. THE

FOURTH MEMBER IS MATTHEW HEISING, WHO IS THE SON OF MR. HEISING AND MS.

SIMONS. UNDER CALIFORNIA LAW AND THE ACTION FUND'S BYLAWS, THE MEMBERS HAVE

THE RIGHT TO ELECT AND REMOVE DIRECTORS AND CHANGE THE NUMBER, MAXIMUM OR

MINIMUM NUMBER OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

MEMBERS OF THE ACTION FUND MAY VOTE TO APPROVE AMENDMENTS TO THE ACTION

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

Schedule O (Form 990) 2022 Page **2** 

Name of the organization

THE HEISING-SIMONS ACTION FUND

Employer identification number 84-4316553

FUND'S ARTICLES OF INCORPORATION AND BYLAWS, SUBSTANTIAL DISTRIBUTION OF

ASSETS, DISPOSITION OF ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF THE ACTION

FUND, A MERGER OR VOLUNTARY DISSOLUTION OF THE ACTION FUND, AND THE ANNUAL

GRANTMAKING AND OPERATING BUDGETS OF THE ACTION FUND.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY EXTERNAL ACCOUNTANTS, AND REVIEWED INTERNALLY

BY THE DIRECTOR OF FINANCE, CHIEF OPERATING OFFICER AND TREASURER, AND

GENERAL COUNSEL. THE FORM 990 WAS PROVIDED TO THE BOARD BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, DIRECTORS, AND ALL EMPLOYEES HAVE A DUTY TO DISCLOSE AND ANNUALLY SIGN A STATEMENT THAT AFFIRMS THAT THEY HAVE RECEIVED THE CONFLICTS POLICY, HAVE READ AND UNDERSTOOD ITS CONTENTS, AND AGREE TO COMPLY WITH THE POLICY.

THEY ARE ALSO ASKED ANNUALLY TO DISCLOSE NEW, AND/OR MODIFY ANY EXISTING,

INTERESTS THAT COULD GIVE RISE TO CONFLICTS. THEY ARE INFORMED THAT SHOULD ANY SUCH INTEREST ARISE OR REQUIRE MODIFICATION BETWEEN FORMAL ANNUAL REQUESTS, THEY ARE REQUIRED TO MAKE THE RELEVANT DISCLOSURE IN A TIMELY MANNER.

FORM 990, PART VI, SECTION B, LINE 15:

THE CHIEF OPERATING OFFICER AND DIRECTOR OF HUMAN RESOURCES ENGAGE AN

INDEPENDENT COMPENSATION CONSULTANT TO PROVIDE A SET OF COMPENSATION SURVEY

RESULTS BASED ON THE VARIOUS JOB DESCRIPTIONS WITHIN THE ACTION FUND AND

INCLUSIVE OF ORGANIZATIONS SIMILAR TO THE ACTION FUND IN SIZE, SCOPE, AND

GEOGRAPHY, WHEN POSSIBLE. THE SURVEY RESULTS SUPPORT A COMPENSATION RANGE

FOR EACH POSITION. AFTER THE BOARD AND LEADERSHIP STAFF, AS APPROPRIATE,

REVIEW THE PERFORMANCE OF EACH EMPLOYEE, THE BOARD, OR A COMMITTEE OF THE

Schedule O (Form 990) 2022	Page <b>2</b>
Name of the organization THE HEISING-SIMONS ACTION FUND	Employer identification number 84-4316553
CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER AND HUMAN	RESOURCES
DIRECTOR, AS APPROPRIATE, SET COMPENSATION WITHIN THE PROV	IDED RANGE.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTERE	ST POLICY AND
FINANCIAL STATEMENTS ARE ON ITS WEBSITE.	
	_

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

THE HEISING-SIMONS ACTION FUND

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

84-4316553

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

(a)	(b)	(c)	(d)	(6	e)		(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)		l l		Direct controlling entity		9
	_							
	_							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990	D, Part IV, line 34,	because it had on	e or more	related tax-exer	mpt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) et controlling entity	Section 5 contr	rolled
				501(c)(3))			Yes	No
THE HEISING-SIMONS FOUNDATION - 26-0799587	_							
400 MAIN STREET, #200 LOS ALTOS, CA 94022		CALIFORNIA	501(C)(3)	PF	N/A			Х
For Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.					Schedule R	Form 99	0) 2022

		0 11 70 1	"' "	D 1 N / 12 O / 1 1 1	
Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 34, because it nad c	one or more related
Partill	organizations treated as a partnership during the tax year.				

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(ł	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate itions?	amount in box	General managii partner	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	•	<u></u>									

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-	-								
	-								

Page 3

	Part V	Transactions With Related Organizations.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 34, 35b, or 36.
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Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	lated organizations listed in	n Parts II-IV?						
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity										
	Gift, grant, or capital contribution to related organization(s)				1b		X			
С	Gift, grant, or capital contribution from related organization(s)				1c		Х			
	d Loans or loan guarantees to or for related organization(s)									
	Loans or loan guarantees by related organization(s)				1e		Х			
							Х			
f Dividends from related organization(s)										
	Sale of assets to related organization(s)				<b>1</b> g		X			
h	Purchase of assets from related organization(s)				1h		X			
i	i Exchange of assets with related organization(s)									
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X			
							Х			
k Lease of facilities, equipment, or other assets from related organization(s)										
I	Performance of services or membership or fundraising solicitations for related organ	nization(s)			11		Х			
m	Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m		Х			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n	X				
					10	X				
p Reimbursement paid to related organization(s) for expenses										
q Reimbursement paid by related organization(s) for expenses							Х			
r	r Other transfer of cash or property to related organization(s)									
	Other transfer of cash or property from related organization(s)				1s		Х			
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.										
	(a)	(b)	(c)	(d)						

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d)  Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
<u>(5)</u>			
<u>(6)</u>			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0000